

TRIPURA**GAZETTE***Published by Authority***EXTRAORDINARY ISSUE**

Agartala, Friday, December 20, 2024 A. D., Agrahayana 29, 1946 S. E.

**PART--I-- Orders and Notifications by the Government of Tripura,
The High Court, Government Treasury etc.**

**GOVERNMENT OF TRIPURA
DIRECTORATE OF SOCIAL WELFARE & SOCIAL EDUCATION
AGARTALA, TRIPURA**

No.F.97(3-8)-DSWE/WW/She-box/2024/6035(60) Dated, Agartala, the 10th December, 2024.

MEMORANDUM

The Ministry of Women & Child Development, Govt. of India has requested all states vide D.O.letter No. 13016/2/2017-WW-Part-1 dated 26th Nov 2024 to observe '**Sexual Harassment at Workplace Prevention Week**' leading up to 9th December 2024 by forming or revamping the Internal Committees, conducting sensitization workshop, and disposing off all pending cases by all concerned offices. Also, it has been requested to complete the task of onboarding in the portal namely, She-Box, maintained by the ministry of Women and Child Development and to ensure strict compliance of each provision of the Act for creating a safe working environment for women.

The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act) was notified on 9th December, 2013 to provide a safe and Secure environment to Women at their workplace, therefore, it is the responsibility for all government departments and offices including private sectors to ensure that Internal Committees are formed and made functional by conducting sensitization workshop, disposing off all pending cases, if any, of their respective departments, offices, and workplace. It is also informed here that every department will appoint a Nodal Officer for their respective departments so that initiative of on boarding on the SHE-BOX portal is done and made functional. The 'She-Box' is an online complaints & grievances portal for the women employees developed by the MWCD for effective implementation of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH Act).

Accordingly, all the Head of Department are kindly requested to undertake the necessary steps in the light of enclosed letter and share action taken report of the respective Department by 15th Dec 2024 through email id shwetripura@gmail.com/ www.dswe@gmail.com.

Signed by Tapan Kumar Das

Date: 08-12-2024 11:42:44

(T.K. Das, I.A.S)

Director

Social Welfare & Social Education
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Printed at the Tripura Government Press, Agartala.